



# SEE THE GOOD



**Seventy-nine years ago** Osborne Meese knew that Richland County was a place for philanthropy. He worked alongside six local businessmen to create the Richland County Foundation based on the practices of the Cleveland Foundation. And, every day we are the beneficiaries of their work, dedication, and foresight.

As we look back over 79 years of successful philanthropy, investing in our community, and growing as a trusted community partner, we reflect on how we have created such success. It has not been accomplished alone. Our staff has remained small but mighty over the years and our board has created a reputation for steadfast leadership. Our staff and board have been the leaders, but it is only through the generosity of the donors that we are able to achieve such success and impact on our community.

This 2024 Annual Report reflects nearly \$9 million dollars in grants made through funds established by generous donors since 1945. These grants represent donor advised funds where donors have the opportunity to suggest where and how their dollars are spent, as well as unrestricted funds established by donors willing to trust the board with their earnings and choose what is most needed in the community. We take grantmaking seriously while also being enthusiastic about the outcomes.

We truly appreciate your generosity in supporting the Richland County Foundation and our mission to improve and enhance the quality of life in Richland County forever. We are appreciative of the past and look forward to the future because Richland County will always be a place for philanthropy.

Allie Watson  
President & CEO

Chris Hiner  
Chair, Board of Trustees



“

... it is only through the generosity of the donors that we are able to achieve such success and impact on our community.

# A PLACE FOR PHILANTHROPY





# 10 YEARS OF COMMUNITY GIVING

**Richland Gives**, an online giving event hosted by the Richland County Foundation, celebrated its 10th anniversary and raised \$804,938 via 1,666 donors to benefit local nonprofit organizations. Since its inception, Richland Gives has raised \$3,795,331.

Richland Gives is designed to encourage people to contribute to local nonprofits they care about through a single giving website. The foundation hosted the day to build capacity, grow philanthropy and make the community stronger. It allows local organizations to raise funds and awareness as well as cultivate new donors and reinvigorate lapsed donors.

The Foundation awarded \$80,000 in grants as prize incentives during the giving event. The nonprofit organizations with the most donors or raised the most dollars in the small, medium, and large nonprofit categories were awarded \$5,000 for first place, \$3,000 for second place, and \$1,000 for third place. Nonprofits could win only one leaderboard prize.

Above: Domestic Violence Shelter Director Colleen Rice and Park National Bank Business Development Officer Jeff Parton high-five each other during the Richland Gives Leaderboard Watch Party.

## WINNERS

### Small nonprofit – most donors:

- 1 Visual Bucket List Foundation
- 2 Mansfield Noon Optimist Club
- 3 Mansfield Rotary Club

### Small nonprofit – most dollars:

- 1 Taking Root Farms
- 2 Time for a Change Diaper Bank
- 3 Oak Hill Cottage

### Medium nonprofit – most donors:

- 1 Humane Society of Richland County
- 2 North Central Ohio Land Conservancy
- 3 Habitat for Humanity of Richland and Crawford Counties

### Medium nonprofit – most dollars:

- 1 Ohio Bird Sanctuary
- 2 Lucas Community Center
- 3 North Central State College Foundation

### Large nonprofit – most donors:

- 1 St. Peter's School
- 2 Richland Pregnancy Services
- 3 North End Community Improvement Collaborative

### Large nonprofit – most dollars:

- 1 Discovery School
- 2 Friendly House
- 3 Mansfield Art Center



RCF President and CEO Allie Watson takes a selfie during the party with Melissa Drozda, Nyasha Oden, Mario Davison, Debra Weaver and Reneta Music







# MANSFIELD RISING 2024 UPDATE



Mansfield Rising 2.0 from left to right: Nan McCartney, Sandy Messner, Jessica Hiser, Kris Beasley, Mario Davison, Orie Rush, and Braxton Daniels III. Not pictured Jennifer Beavis.

The original Mansfield Rising project in 2018 was a big risk with no clear path to success when it began. Something like Mansfield Rising had never been done in Mansfield, or anywhere else.

No community foundation had ever sent 15 people to an ideas festival in Texas and then tasked them—as unpaid volunteers—to build a framework for growth, development, and investment.

The big question was what would happen after the plan had been developed and delivered. No one knew if Mansfield Rising would become a rallying point for community action or a footnote in the long line of plans gathering dust on shelves throughout the region.

## MANY FORMS OF IMMEDIATE AND SIGNIFICANT ROI

- 17 projects have been either completed or are in process.
  - Main Street Improvement Project
  - Community Branding
  - Development Incentive grants
- Projects noted in the MR plan have attracted over \$19 million in investment from dozens of public and private sources.
- Mansfield Rising turned into a powerful leadership development cohort. Since 2018, members of the original cohort have:
  - Started businesses
  - Purchased businesses
  - Ran for and been elected to public office including school boards, city council, and the mayor's office all of which are now occupied by Mansfield Rising members.
- The term, **"Mansfield Rising"** has been adopted in the local vernacular as synonymous for citizen-led community development and improvement.
- The citizen planners have developed a deep trust in one another and radically expanded the diversity and nature of their professional networks.

## FRESH FACES AND NEW IDEAS

In 2024 an anonymous donor who had watched and been impressed by the progress and headway driven by Mansfield Rising wanted more for Mansfield. An offer was extended to send a second group to SXSW and join the effort. This came quickly and with no conditions.

## A MORE RIGOROUS, SUPPORTED PROCESS

A team of three went to work to examine what worked the first time and what they wanted to improve.

- To ensure cohesion and buy-in, nominations for the new group of eight came from the original team. This was new and worked well. The nomination process was formalized through an online form, vetted, and ultimately voted upon by the original group.
- The focus on diverse backgrounds and perspectives which proved so valuable in 2018 was carried through to great effect. The cohort was remarkably diverse in all ways, representing the full spectrum of the community they were serving.
- Two original Mansfield Rising members went with the new cohort to SXSW and acted as mentors to the new group and helped them develop of ideas.
- Development of ideas became more rigorous. The new cohort received training in development of a pitch, used a common slide deck and format, and had a mock pitch day for feedback. Their work culminated with a formal pitch night attended by nearly all Mansfield Rising members and many stakeholders.

**By the end of 2024, about a year after the effort began, the new Mansfield Rising cohort has been integrated into the effort and some of their projects have begun moving forward.**

For details on the Mansfield Rising plan go to [richlandcountyfoundation.org](http://richlandcountyfoundation.org)

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**THERE'S A FIRE BURNING.  
WE NEED TO ADD FUEL.**

The anonymous donor saw the need to add new leaders and perspectives. They hoped to keep the energy behind Mansfield Rising high and mitigate the inevitable loss of members due to moves, personal situations, or job changes.





## BOARD OF TRUSTEES



### First column

Karen Bierly  
Dr. Joseph Bock  
Brigette Burnell

*\* Denotes officers*

### Second column

Braxton Daniels III  
Dakota Durbin\*  
Jessica Gribben \*

### Third column

Chris Hiner \*  
Jason Guilliams  
Barbara Zaugg-  
Joudrey

### Fourth column

Jana Mulherin  
Dr. Theresa Roth-  
Groth \*  
Jotika Shetty

### Fifth column

Rand Smith  
Jack Stewart  
Lee Tasseff

### Sixth column

Heather Tsavaris  
Aaron Williams

## STAFF

### Seated left to right

Rachel Weber, CPA  
**Finance Director**

Siera Marth-May  
**Senior Community Investment Officer**

### Standing left to right

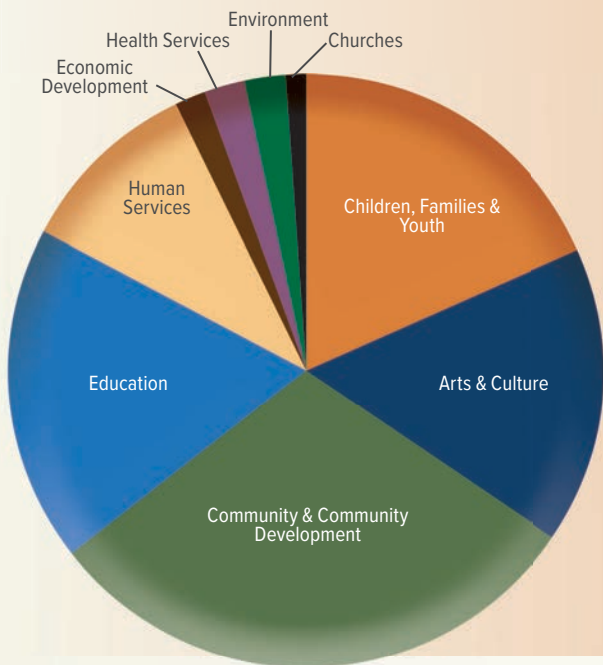
Theresa Depperschmidt  
**Administrative Assistant**

Allie Watson  
**President & CEO**

Bobby Rhea  
**Community Investment Officer**

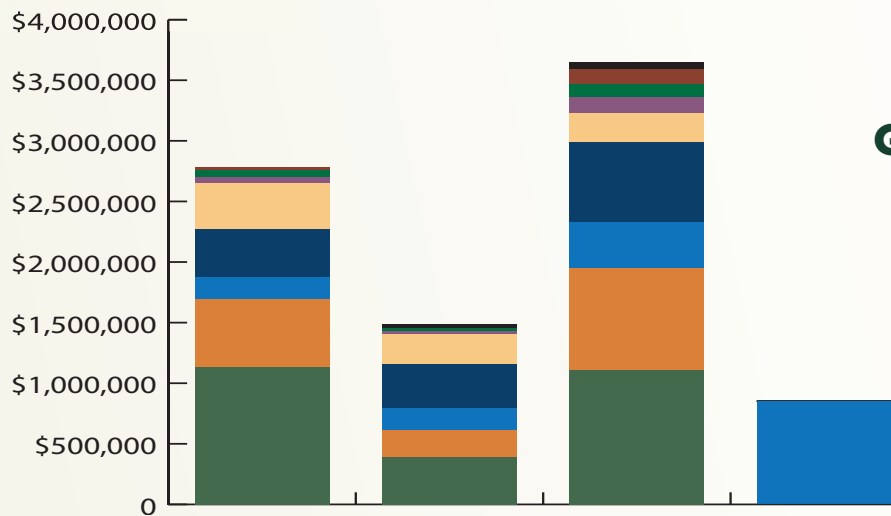
Maura Teynor  
**Chief Advancement Officer**





## GRANTS BY PROGRAM AREA

Children, Families and Youth	\$1,618,939
Arts & Culture	1,411,118
Community Development	2,640,595
Education	1,599,678
Human Services	877,956
Economic Development	153,537
Health Services	196,736
Environment	191,436
Churches	81,106
<b>Total</b>	<b>\$8,771,101</b>



## GRANTS BY TYPE

	COMPETITIVE	DESIGNATED	DONOR ADVISED	SCHOLARSHIP	TOTAL AWARDED
Community Development	1,132,750	391,562	1,116,283	0	2,640,595
Children, Families and Youth	557,527	220,125	841,277	0	1,618,939
Education	181,935	187,035	378,150	852,558	1,599,678
Arts & Culture	398,785	355,072	657,261	0	1,411,118
Human Services	374,999	255,447	247,510	0	877,956
Health Services	50,000	18,704	128,032	0	196,736
Environment	60,676	24,360	106,400	0	191,436
Economic Development	23,366	3,451	126,720	0	153,537
Churches	1,000	33,582	46,524	0	81,106
<b>Total</b>	<b>\$ 2,781,038</b>	<b>\$1,489,348</b>	<b>\$3,648,157</b>	<b>\$852,558</b>	<b>\$8,771,101</b>
	32%	17%	41%	10%	100%



**RICHLAND COUNTY FOUNDATION  
STATEMENT OF ASSETS, LIABILITIES, AND NET ASSETS  
MODIFIED CASH BASIS**

December 31, 2024 and 2023

	2024	2023
	<i>Total</i>	<i>Total</i>
<b>ASSETS</b>		
<b>Assets</b>		
Cash	\$ 7,574,485	\$ 2,126,872
Investments	219,733,223	202,935,014
Property and Equipment, Net	1,133,188	1,130,755
<b>TOTAL ASSETS</b>	<b>\$228,440,896</b>	<b>\$206,192,641</b>
<b>LIABILITIES AND NET ASSETS</b>		
<b>Liabilities</b>		
Annuity Contracts Payable	56,467	59,203
Funds Held as Agency Endowments	10,659,584	9,602,677
<b>Total Liabilities</b>	<b>10,716,051</b>	<b>9,661,880</b>
<b>Net Assests</b>		
<b>Net Assets</b>	<b>217,724,845</b>	<b>196,530,761</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$228,440,896</b>	<b>\$206,192,641</b>





STATEMENT OF REVENUE COLLECTED, EXPENDITURES PAID  
AND OTHER CHANGES IN NET ASSETS  
MODIFIED CASH BASIS

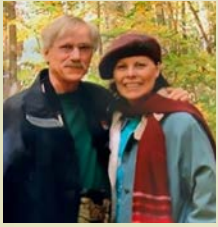
Years Ended December 31, 2024 and 2023

	2024	2023
	Total	Total
<b>REVENUE AND SUPPORT</b>		
Contributions	\$8,721,037	\$2,424,248
Investment Income	22,127,609	26,869,099
<b>Total Revenue and Support</b>	<b>30,848,646</b>	<b>29,293,347</b>
<b>Expenses and Other Deductions</b>		
Program Services	8,419,502	6,239,943
Management and General	1,235,060	1,193,202
<b>Total Expenses and Other Deductions</b>	<b>9,654,562</b>	<b>7,433,145</b>
<b>Increase (Decrease) in Net Assets</b>	<b>21,194,084</b>	<b>21,860,202</b>
<b>Net Assets at Beginning of Year</b>	<b>196,530,761</b>	<b>174,670,559</b>
<b>NET ASSETS AT END OF YEAR</b>	<b>\$217,724,845</b>	<b>\$196,530,761</b>



Taking Root Farms held a groundbreaking ceremony for its farm-based day habilitation building located on the grounds of the Raemelton Therapeutic Equestrian Center. Adults with intellectual and developmental disabilities will attend full-day programs at the new facility. Donors, including the Foundation, contributed to the capital campaign. Taking Root Farms board members and funders including RCF President and CEO Allie Watson (far right) attended a groundbreaking ceremony.





## A LOCAL COUPLE'S LEGACY

Alan and Sharon Mottayaw are helping the community with their estate gift to the Richland County Foundation. Sharon passed away in 2023 and Alan in 2012. Their gift has established two funds at the Foundation.

The Alan and Sharon Mottayaw Fund, a designated fund, will provide grants to St. Peter's Church, where they were parishioners, and the Monsignor Dunn Foundation to support St. Peter's School. In addition, the fund will support the Malabar Farm Foundation Fund at RCF for education and preservation projects, Ohio State University Foundation for cancer and nephrology research, and the Wayne County Agricultural Society for its horse-pulling competition during the fair.

The Alan and Sharon Mottayaw Scholarship Fund will support Richland County students with their college expenses for those pursuing a degree in engineering or performing arts.

Alan was a lifetime resident of Mansfield and was employed at Century Link as an IT Specialist. Family members said he was the nicest guy you would ever meet, and his caring and patient demeanor was evident. Sharon was artistic and put her creativity into paintings, floral arrangements, dancing, and sewing.

The Richland County Foundation Legacy Society provides a way to recognize generous individuals who have included the Foundation in their estate plans. Legacy Society Donors understand that a planned gift is a simple way to contribute to the future of our community.

*If you are interested in learning more about how your estate gift could impact your community, contact Chief Advancement Officer Maura Teynor at 419-525-3020 or [mteynor@rcfoundation.org](mailto:mteynor@rcfoundation.org).*



## DONORS SUPPORT YOUTH MUSIC EDUCATION

The Renaissance Performing Arts Association set up two funds to support youth music education: the Adlyn and Daniel Lichtenstein Youth Orchestra Fund and the Percy Hall Youth Orchestra Fund.

Renaissance Performing Arts Association President Chelsie Thompson said the funds will provide resources for a new program that utilizes Mansfield Symphony Orchestra musicians who are enrolled at either the Oberlin Conservatory of Music, or the Cleveland Institute of Music to teach area high school students.

"It is an integrated approach; it will provide students with access to quality teachers. And the teachers will gain instruction knowledge while earning a stipend," said Thompson.

The new funds will also provide scholarships to the younger musicians for private lessons. The Youth Symphony Orchestra draws students from 12 counties. Locally, Mansfield and Lexington school districts have orchestras.

The Lichtenstein and Hall families were friends and musicians.

Adlyn Lichenstein was a graduate of the Eastman School of Music in Rochester, New York where she majored in concert piano. She performed as a concert pianist until she and Dan began raising a family but continued to work as the Mansfield Symphony rehearsal accompanist and organist until her death in 1978. She served on the Board of Directors of the Mansfield Symphony Society and loved rehearsing piano pieces with the Symphony before the invited soloists arrived in town for their scheduled guest performances. She and Dan especially enjoyed hosting and helping soloists during their stay in Mansfield. Dan never possessed any aptitude for musical performance, but appreciated the important role that the arts, and particularly the Symphony, play in strengthening the cultural and social vitality of the community. He was a Trustee of the Symphony and, as Board Chair, signed the contract that moved the Symphony's home from Malabar High School to the Renaissance Performing Arts Center.

An icon in the Ohio music scene for over 65 years, Percy Hall touched thousands of lives during his time as a public-school band, orchestra, and choral director in the greater Mansfield area, first in the Madison School System, and then for 35 years at Mansfield Senior High School. He also served for years as the supervisor of music for Mansfield City Schools. After his retirement from public school teaching, he taught for 10 years as an adjunct music professor at Ashland University, helping to prepare the next generation of music educators. He was a composer and a prolific arranger of countless pieces for band, orchestra, and ensembles - many of which have been published. He was a member of the Mansfield Symphony, a conductor of the Mansfield Youth Strings, assistant conductor of the Mansfield Youth Symphony, and he coordinated and directed school outreach programs and summer public concert series across North Central Ohio.

"It is exciting to have youth music education supported this way by passionate donors. This program will add prestige to our symphony and youth symphony," said Thompson.

*Anyone can donate to these funds; go to [richlandcountyfoundation.org](http://richlandcountyfoundation.org), click the donate button and select the fund or write a check payable to the Richland County Foundation and note the fund on the memo line.*



## BUILDING A LEGACY OF GIVING

A local couple sets up a fund to support community impact.

In a move that highlights their longstanding commitment to supporting local causes, Neil and Carol Hamilton, owners of Hamilton Insurance Group, Inc., have established a donor-advised fund with the Richland County Foundation. This generous decision will allow them to continue giving back to the community that has supported their successful business journey while also involving their adult children in the process of philanthropy.

For years, Neil and Carol have helped various nonprofits in the area, particularly those that align with their passions for entrepreneurship, youth and family, and the arts. Through their new fund, they plan to expand this support and make an even greater impact. The couple's new donor-advised fund will allow them to recommend grants to local nonprofits that are close to their hearts. Over the years, they have built relationships with many of these organizations, and now they can direct resources through their donor advised fund.

"I want to leave a legacy and help the community for many years to come," said Neil.



A key aspect of this fund is its ability to engage their adult children, Christine Myers, Brian and Michael Hamilton, in the decision-making process. Neil and Carol are excited to pass down the tradition of giving to the next generation and involve them in discussions about philanthropy.

During Richland Gives, an online giving event hosted by the Foundation, the Hamilton family gets together and decides which nonprofits to support. They now can use their donor advised fund during Richland Gives and pay no fees.

"We've been fortunate to build a business here, it is important to support the community that has supported us over the years," said Carol.

Through this fund, Neil and Carol hope

to inspire others in the community to consider how they can make a lasting impact as well. Whether it's supporting small businesses, or addressing emerging needs, the couple's gift is a testament to the power of community and the importance of giving back.

### About Hamilton Insurance

Incorporated in 1992, Hamilton Insurance Group, Inc. and its family of agencies are leaders in providing quality protection for thousands of individuals, families, and businesses throughout Ohio and in twenty other states. The Hamilton Group now operates from two locations: 1669 Lexington Avenue in Mansfield and 750 Cross Pointe Rd. Unit G in Gahanna. Providing superior customer service and low rates along with their ability to understand customer's coverage needs drives the success of the agency.



## AN EDUCATOR AND COACH LEAVES GIFTS TO BENEFIT HER FORMER SCHOOL

Ontario Local Schools former Health and Physical Education teacher Marcia Baer continues to help students even after her death.

Marcia died last year at her home in Ft. Myers, FL. She left a gift in her trust to establish two new funds at the Richland County Foundation.

She set up a scholarship fund for Ontario graduates pursuing a four-year or higher degree in teaching. She set up another designated fund for the Athletic Department to buy equipment for girls' sports.

Marcia taught for 30 years and was a successful volleyball, basketball, softball, cheerleading, gymnastics, drill team, and track coach for Ontario.

After her retirement in 1996, she was an EMT for Mansfield Ambulance Service for 14 years and served as a bus driver for Ontario Schools for 10 years. She worked with the American Red Cross and American Heart Association as a CPR and WSI instructor for 60 years.



## MANSFIELD RICHLAND COUNTY PUBLIC LIBRARY WINNIE GREER FUND



Mansfield Richland County Public Library Director  
Chris May and Deputy Fiscal Officer Mary Dwyer.

An estate gift motivated the Mansfield Richland County Public Library (MRCPL) to establish an agency endowed fund at the Richland County Foundation.

“We were very excited to receive an unexpected windfall from the estate of Gerald Davis to set up a fund to honor Winnie Greer,” said MRCPL Deputy Fiscal Officer Mary Dwyer.

The fund will help support programs and projects at the library.

“This new fund opens an avenue for donors to support the library either today with a gift or tomorrow in their estate plan,” said MRCPL Director Chris May.

Benefits of an Endowed Fund for the Library:

- It generates an ongoing source of income and diversifies revenue.
- Allows for program expansion.
- Encourages gifts.

### About the Library:

Since its opening in 1889, the first 700 books, and the first set of the Congressional Record, the library has been a source for free access to knowledge, information, and resources in Mansfield. That will never change. The library is a bridge connecting people to the knowledge and resources they might not otherwise have access to. But the technological and information era has changed the landscape. Things that used to be a barrier to access are eroding and the amount of information and resources now available is ever-expanding and changing.

While the library continues to be a storehouse of traditional materials, it also is expanding

to offer new and innovative items that people might not think a library would offer. The library is way more than just books. It is no longer limited by the walls of its nine locations or the daily operating hours either. Customers across the community and across the state can access the library anywhere, anytime using digital resources. They can take classes, learn new skills online, read or listen to books on their devices, stream movies, and check out things like telescopes, power tools, and more.

In the global and digital age, the library recognizes the importance of being rooted in the community offering innovative resources, programming, and events specifically for its customers. The library is a center for people of all ages to come together to have fun, learn, grow, craft, seek knowledge and understanding, connect, and engage!

### MRCPL Goals

- Amplify its role as a community gathering space.
- Maximize its reach beyond the physical buildings.
- Positively impact lives through responsive programming.

*Anyone can donate to the MRCPL Winnie Greer Fund; go to [richlandcountyfoundation.org](http://richlandcountyfoundation.org), click the donate button and select the fund or write a check payable to the Richland County Foundation and note the fund on the memo line.*



## FORMER CLERK OF COURTS MEMORIALIZED WITH A FUND

The family of Linda Frary set up a donor advised fund at the Richland County Foundation to memorialize her. Her husband, Richard, created

the Linda Hansen Frary Memorial Fund with the help of his sister-in-law, Laura Hansen Dean. Once it was set up, Laura was the first donor to the fund. Laura has a professional background in community foundations and understands the value of a donor advised fund.

The fund will be used to make grants to nonprofit organizations that Linda would have supported.

Linda was diagnosed with ALS, better known as Lou Gehrig's Disease, in 2022. Linda, who served as the Richland County Clerk of Courts from 2004 to 2023, was well known and

respected in the community. She passed away peacefully in her sleep last year.

The first symptom Linda noticed was slurred speech and later, it was problems with her leg and foot. The diagnosis was confirmed by an ALS neurologist in Columbus.

Richard said his wife was devoted to her family and to the citizens of Richland County and he wanted a way to honor her. With the new fund, he would like to support various nonprofit organizations including hospice since they were so helpful in taking care of Linda. Another area of charitable interest is nursing education because Linda's mother was a nurse.

*Anyone can donate to the Linda Hansen Frary Memorial Fund; go to [richlandcountyfoundation.org](http://richlandcountyfoundation.org), click the donate button and select the fund or write a check payable to the Richland County Foundation and note the fund on the memo line.*





Deborah Willhelm and Carol Ramsey

## A RETIRED EDUCATOR MAKES PLANS FOR A SCHOLARSHIP FUND

Carol Ramsey and her good friend, Deborah Willhelm, were dedicated educators for 30 years and were best friends.

Carol taught sixth and seventh-grade science. Deborah taught third grade before she became a guidance counselor and then principal. Both worked at Ontario Local Schools.

Deborah sadly died in 2022 from heart complications.

Carol has been contemplating her estate plan with a financial planner. She decided to set up a scholarship fund upon her death to honor their education careers.

The fund will be opened with assets from Carol's IRA. The scholarship, named the Carol Ramsey and Deborah Willhelm Scholarship Fund, will provide scholarships to Richland County students. The first preference will be given to those students pursuing a scientific degree and the second preference to those pursuing a degree in elementary education.

Carol is now listed as a Legacy Society member. It is a way to recognize individuals during their lifetime who have made plans to leave a gift to this community in partnership with the Foundation. The gifts may be made through an estate plan, written in a will or trust, including the Foundation as a future beneficiary of an IRA, insurance policy, remainder trust, or other similar planned gifts.

## PAYING IT FORWARD ONE WISH AT A TIME



Steven and Christine Myers and their daughters Lizzy and Makayla in Rome.

Steven and Christine Myers created the Visual Bucket List Foundation (VBLF) to provide experiences for children who have a visual impairment diagnosis. These opportunities are intended to be a special visual memory to be remembered for the rest of their lives when their vision fails. Each wish is unique based on a child's visual bucket list and their capabilities.

Their daughter, Lizzy, was diagnosed at the age of five with Usher Syndrome 2A. Usher Syndrome is the leading cause of deaf blindness. When they received the diagnosis, they created a "visual bucket list" for Lizzy.

Lizzy was granted a trip to Istanbul and Rome where she was blessed by Pope Francis and given a once-in-a-lifetime trip. The gift was so grand, that Christine and Steven felt compelled to pass along their gift to whatever extent they could and provide lasting memories for children in a similar position as their daughter.

Since its inception, the VBLF has raised over \$335,000 and has granted 15 wishes. The wishes have ranged from night flights to view Christmas lights from the sky over Mansfield to a real dinosaur dig in South Dakota.

Recently, the VBLF Board of Directors decided to set up an endowed fund at the Foundation.

Steven said the new fund will provide the organization with a diversified revenue stream. Currently they rely on donations and fundraisers to pay for the children's wishes. Christine and Steven have organized many fundraisers over the past eight years including Purse Bingo and Dining in the Dark.

"We trust the Foundation with our investment in an endowed fund," said Steven.

"We will utilize the fund as a building block to help us grow. My hope is to become an international organization helping families from around the world."

Steven and Christine credited former RCF President Brady Groves with their early success because he provided support and advice. The Foundation continues to support VBLF and other nonprofits through the Osborne Meese Academy, a nonprofit capacity building program, and Richland Gives, an online giving event.

The VBLF recently hired its first paid employee, Holly Dawson. She is the Director of Community Relations and Marketing. She previously worked for Junior Achievement and held various roles, including Program Manager.

*To learn more about the Visual Bucket List Foundation go to <https://thevblf.com/> Anyone can donate to the VBLF fund; go to [richlandcountyfoundation.org](https://richlandcountyfoundation.org), click the donate button and select the fund or write a check payable to the Richland County Foundation and note the fund on the memo line.*





# GRANTS

The Richland County Foundation, in partnership with the Mansfield Richland County Public Library, Renaissance Theatre, and Richland Source, held its first Kaleidoscope speaker series. Nationally recognized authors including Majora Carter presented at the Renaissance Theatre. The goal of the events is to build greater social capital through diverse and inclusive conversations among interested individuals, corporations, government entities, and nonprofit organizations.

## Community Development **84 Grants - \$2,640,595**

### COMPETITIVE

#### 4 Leaf Rover

- Richland Gives - Matching Grant — \$500

#### City of Mansfield

- Mansfield Rising: Encouraging Downtown Development (2 Grants) — \$250,000
- Mansfield Rising: Main Street — \$300,000
- B&O Connector Trail Safety Tunnel — \$200,000

#### Downtown Mansfield, Inc.

- Mansfield Rising: Street Infrastructure for Public Life — \$10,000
- Mansfield Rising: Wayfinding — \$50,000

#### Humane Society of Richland County

- Richland Gives - Matching Grant — \$6,000

#### Kingwood Center Gardens

- Google Ads — \$3,750

#### Lucas Community Center

- Richland Gives - Matching Grant — \$5,000

#### Mansfield Leased Housing Corporation

- Turtle Creek Extension — \$300,000

#### Mansfield Noon Optimist Club

- Richland Gives - Matching Grant — \$3,000

#### Mansfield Rotary Club Foundation

- Richland Gives - Matching Grant — \$1,000

#### North End Community Improvement Collaborative, Inc.

- Richland Gives - Matching Grant — \$1,250

#### Richland County Habitat For Humanity

- Richland Gives - Matching Grant — \$1,000

#### The Ohio State University-Mansfield

- Soul Food Dinner — \$1,000

#### United Way of Richland County

- Richland Gives - Matching Grant - Big Red Bookshelf — \$250



## DESIGNATED

### Downtown Mansfield, Inc.

- Brickyard Stage & Electrical Upgrades — \$1,959

### Kingwood Center

- General Support (5 grants) — \$69,721

### Mansfield Richland County Public Library

- Books and Talking Books — \$3,417
- General Support — \$1,057

### Mansfield Rotary Club Foundation

- McGowan Courage Awards — \$7,131

### North End Community Improvement Collaborative, Inc.

- General Support (3 grants) — \$245,721

### Ohio Genealogical Society

- General Support — \$290

### Richland County Habitat For Humanity

- General Support — \$529

### United Way of Richland County

- General Support (2 grants) — \$51,737
- Catalyst Life Services HVAC — \$10,000

## DONOR ADVISED

### 4 Leaf Rover

- General Support (3 grants) — \$15,000

### Altrosa Club of Mansfield, Ohio Foundation, Inc.

- Spring Bash — \$1,000

### Blue Rose Mission

- General Support — \$500

### City of Mansfield

- Sterkel Park — \$500
- Police-Safety Town — \$500
- Liberty Park Baseball Field Improvements — \$10,000
- Liberty Park Tiling — \$6,295
- Main Street Project-Vasbinder Fountain — \$250,000
- Prospect Park Pavillion — \$21,000

### Community Foundation of Otsego County, Inc.

- 2025 Programming — \$21,667

### Downtown Mansfield, Inc.

- Beautification Project — \$500
- Internship Program (2 grants) — \$7,200

### El Centro de Servicios Sociales, Inc.

- General Support — \$5,000

### Humane Society of Richland County

- General Support — \$400

### Island Safe Harbor Animal Sanctuary Inc.

- General Support (4 grants) — \$20,000

### Kingwood Center Gardens

- Internship Program — \$9,600

### Lucas Community Center

- General Support through Richland Gives — \$1,000
- 5K Support — \$500

### Mansfield Rotary Club Foundation

- Scholarship Support (2 grants) — \$3,000

### My Dog Shelter Friends, Inc.

- General Support — \$250

### North End Community Improvement Collaborative, Inc.

- Fundraising Support — \$24,000
- Internship Program (2 grants) — \$12,000
- General Support — \$300,000
- Labor Support — \$40,000
- Gro-Op Support — \$213,293
- Organizational Capacity Building (2 grants) — \$52,000
- Farm & market support (3 grants) — \$32,300
- Men's Garden Club-Annual meeting & general support — \$5,000

### Ohio Genealogical Society

- Internship Program (2 grants) — \$4,800

### Red Clay Ranch Equine Rescue and Sanctuary

- General Support — \$250

### Richland County Habitat For Humanity

- General Support (2 grants) — \$8,833
- Internship Program (2 grants) — \$5,895
- Richland Gives — \$1,000

### Sleep in Heavenly Peace

- Whole Bunk Bed — \$500

### Shelby Foundation

- General Support — \$1,500

### United Way of Ashland County

- Agency Support — \$4,000

### United Way of North Central Ohio

- Crawford County Childcare Coalition — \$6,000
- Annual Fund — \$1,000

### United Way of Richland County

- Allocations & Initiative Programming — \$25,000
- Richland Gives — \$5,000



Community Investment Officer Bobby Rhea led a grant writing workshop for staff from local nonprofit organizations.

# Education 551 grants - \$1,599,678

## COMPETITIVE

### Discovery School

- Richland Gives - Matching Grant — \$ 7,760

### Mansfield City Schools

- MLK Breakfast — \$1,000

### Mansfield-Richland County Spelling Bee

- 2024 Spelling Bee — \$500

### North Central State College Foundation

- IDAS Learning System — \$100,000
- Richland Gives - Matching Grant — \$2,000

### The Ohio State University Foundation

- Richland Gives - Matching Grant — \$250

### St. Peter's School

- Richland Gives - Matching Grant — \$6,750

## DESIGNATED

### Ashland University

- Library Books — \$732

### Clear Fork Valley Foundation

- Grants and Scholarships — \$8,453

### Lexington High School

- Scholarships — \$1,000

### Lucas Local Schools

- Educational/Athletic Programs & Materials (6grants) — \$19,413

### Mansfield City Schools

- Art and Music Programs — \$800
- Tutoring Support — \$2,500

### Methodist Theological Seminary

- Scholarship for a Richland County Resident — \$291

### North Central State College

- Financial Aid to Richland County Students — \$4,890

### North Central State College Foundation

- General Support — \$44,888

### The Ohio State University - Mansfield

- Scholarship Support — \$32,543
- Business Development Support — \$33,366
- Faculty Development Support — \$8,596
- Financial Aid to Richland County Students — \$19,559

### Ontario Local Schools

- General Support for Technology Programs — \$9,734

### Pioneer Career & Technology Center

- Support for the auto, diesel & aviation mechanics program — \$271

## DONOR ADVISED

### Denison University

- Annual Campaign — \$2,000

### Discovery School

- General Support through Richland Gives — \$45,000
- General Operating — \$1,500
- Creating Balanced Learners — \$10,667

### Katy Ault Phillips Memorial Scholarship Fund

- Scholarships — \$5,000

### Hartwick College

- Lfie-Balance Initiatives — \$6,000

### Lucas Local Schools

- Defensive Driving Courses — \$4,150
- Scholarships — \$3,000
- Lunch Funding — \$2,000
- Girls Basketball — \$1,000
- Football Camp Scholarships — \$1,000

### Madison Local Schools

- Special Education Transportation — \$1,500

### Mansfield City Schools

- Afterschool Programing — \$66,667
- Middle School-Rachel's Challenge — \$400
- Clothing & S.A.F.E. Program Needs — \$3,000
- Field Trip & Family Involvement Activities — \$87,688

### Mansfield-Richland Area Educational Foundation

- Internship Program — \$3,893

### Marietta College

- General Support — \$2,000

### North Central State College Foundatio

- LPN to RN Bridge Articulation Program — \$25,000
- Scholarship Support through Richland Gives — \$1,000
- IDAS Learning System — \$85,034
- Nursing Students Needs — \$250

### Sacred Heart Catholic School

- Scholarships — \$10,000
- Getting in Tune with the Outdoors — \$500

### St. Peter's School

- Internship Program — \$2,400
- General Support through Richland Gives — \$2,500

### The Ohio State University Foundation

- Scholarships — \$5,000

## COLLEGE AND CAREER TECHNICAL EDUCATION SCHOLARSHIPS 409 GRANTS — \$852,558

## TEACHER ASSISTANCE PROGRAM 69 GRANTS — \$63,675



Ontario Stingel Elementary School teacher Autumn Barry received a Teacher Assistance Program grant to support a foundational phonics program.





The Board awarded the Richland Academy of the Arts (RAA) a grant for its Empower the Arts Capital Campaign. The RAA wants to raise \$3.7M to renovate and modernize its buildings, located at 75 North Walnut Street in Mansfield. The project will include a change to a centralized dance area, updates and expansions to the martial arts studio, multi-purpose music space, and visual/fine arts space, expansion of the performance areas, and renovation of an administrative wing.

# Arts & Culture

**78 Grants - \$1,411,118**

## COMPETITIVE

### Mansfield Art Center

- Accessibility Initiative — \$90,000
- Richland Gives - Matching Grant — \$2,000

### Renaissance Performing Arts

- Richland Gives - Matching Grant — \$500
- Kaleidoscope: Community Conversations — \$75,000
- Mansfield Rising: Pictures on the Plaza — \$5,035

### Richland Academy of the Arts, Inc.

- Empower the Arts Campaign — \$100,000
- Richland Gives - Matching Grant — \$250

### Richland County Historical Society

- Oak Hill Terrace — \$125,000
- Richland Gives - Matching Grant — \$1,000

## DESIGNATED

### Children's Theatre Foundation, Inc.

- General Support — \$1,826
- Gap Funding — \$5,000

### Malabar Farm Foundation, Inc.

- Restoration — \$15,000

### Mansfield Art Center

- General Support (6 grants) — \$44,148

### Mansfield Community Playhouse

- General Support — \$509

### Plymouth Area Historical Society

- General Support — \$5,000
- Ceilings — \$6,070

### Renaissance Performing Arts

- Support of the Theatre (7 grants) — \$174,181
- Support of the Mansfield Symphony (4 grants) — \$77,210
- Support of the Mansfield Youth Orchestra — \$500

### Richland Academy of the Arts, Inc.

- General Support — \$834

### Richland County Historical Society

- General Support — \$18,682

### Richland County Museum

- General Support — \$6,113

## DONOR ADVISED

### The Downtown Arts Theater

- The Lyric Theater Renovation & Reopening Project — \$8,000

### Fenimore Art Museum

- Youth Programming Support & Regional History Center (2 grants) — \$20,000

### Kingwood Center

- Honoring the Past; Growing the Future — \$4,000

### Malabar Farm Foundation, Inc.

- 5K Sponsorship — \$250

### Mansfield Art Center

- Landscaping — \$20,000
- Internship Program — \$13,575
- Endowment Campaign — \$5,000
- Exhibitions — \$10,000
- General Operations — \$16,667
- Summer Outreach Program Supplies — \$7,887
- Richland Gives — \$10,000

### Mansfield Community Playhouse

- General Support — \$5,000
- Richland Gives — \$7,000

### Mid-Ohio Civic Opera, Inc.

- Programs (2 grants) — \$2,750

### Morgan Art of Papermaking Conservatory & Educational Foundation

- General Support — \$1,000

### Renaissance Performing Arts

- Mansfield Symphony Orchestra Support (3 grants) — \$71,000
- Internship Program (2 grants) — \$12,000
- Angel and Development Tickets (2 grants) — \$40,000
- Bridge Funding — \$125,000
- Development & Marketing Support (4 grants) — \$145,000

### Richland Academy of the Arts, Inc.

- Empower the Arts Campaign (4 grants) — \$121,677
- Leap Year Studios Summer Camp — \$1,200
- Internship Program — \$5,884

### Richland Astronomical Society

- Telescope Upgrades — \$4,380





## Children Youth Families

**142 Grants - \$1,618,939**

### COMPETITIVE

#### Buckeye Imagination Museum

- Google Ads — \$3,750

#### Changeup Charity, Inc.

- Richland Gives - Matching Grant — \$250

#### Friendly House Association

- Richland Gives - Matching Grant — \$4,500

#### City of Mansfield

- Sterkel Park — \$166,667

#### Nuhop Center for Experiential Learning

- Richland Gives - Matching Grant — \$1,000

#### Raemelon Therapeutic Equestrian Center

- Equine-Based Therapy Scholarships — \$24,375

#### Richland County Children's Auxiliary dba The New Store

- Richland Gives - Matching Grant — \$1,000

#### Richland Pregnancy Services

- Richland Gives - Matching Grant — \$4,250

#### Ronald McDonald House Charities of Central Ohio

- Helping Hands Program — \$10,000

#### Starfish Project of Richland County

- Richland Gives - Matching Grant — \$500

#### Visual Bucket List

- Richland Gives - Matching Grant — \$7,000

#### YMCA of North Central Ohio

- Sports Complex — \$166,667

### DESIGNATED

#### Buckeye Council Boy Scouts of America, Inc.

- Richland County Scouting (2 grants) — \$25,394
- General Support — \$11,516

#### Children's Dyslexia Center

- General Support — \$52,185

#### Friendly House Association

- General Support (5 grants) — \$4,262
- Camperships — \$303

#### Richland Carrousel Park, Inc.

- General Support (2 grants) — \$31,722

#### Richland County Children Services

- The Children Services Gift Fund (3 grants) — \$3,888

#### Richland County Children's Auxiliary, dba The New Store

- General Support for the New Store (2 grants) — \$688

#### Richland Pregnancy Services

- General Support — \$3,736

#### Trapshooting Hall of Fame

- General Support — \$52,185

#### Wayfinders Ohio, Inc.

- General Support — \$156

#### YMCA of North Central Ohio

- General Support (3 grants) — \$9,654
- Support of Women and Children's Programs (3 grants) — \$24,329
- Building & Equipment Maintenance Support — \$117

### DONOR ADVISED

#### Achievement Centers for Children's Camp Cheerful

- General Support — \$3,000

#### Buckeye Council Boy Scouts of America, Inc.

- Akeyla Washrooms — \$212,500
- Operations — \$12,000
- Investment in Character — \$20,000
- Richland Gives — \$500

#### Buckeye Imagination Museum

- Second Floor Exhibit Space — \$25,000
- Imagination District — \$15,000
- Internship Program (2 grants) — \$7,200
- Scholarships — \$5,000

#### Friendly House Association

- Support for Lights — \$2,526
- Richland Gives — \$5,000
- Support to remove shrubbery — \$1,600

#### Galion Community Center YMCA

- Annual Gifts & Youth Sponsor — \$1,000

#### Glimmerglass Festival

- Wish List — \$23,333

#### Historic Saranac Lake

- 3 Pillars Campaign — \$8,333

#### Lexington Baseball Softball Assoc., Inc.

- Sponsorship — \$1,000

#### Lucas Baseball/Softball League

- Girls Softball — \$250
- Sponsorship — \$1,500



**Make A Wish Foundation**

- General Support — \$600
- Family Support (2 grants) — \$15,000
- Granting Wishes (2 grants) — \$11,000
- Crawford County OH Patients — \$500
- Richland County OH Patients (2 grants) — \$1,400

**Nuhop Center for Experiential Learning**

- Experiential Education Programs — \$6,667
- Dining Hall Renovation — \$8,000

**Raemelton Therapeutic Equestrian Center**

- General Support (2 grants) — \$20,000
- Horse Sponsorships — \$5,000
- Internship Program — \$2,214
- Scholarships (4 grants) — \$1,625

**Richland County Children's Auxiliary, dba The New Store**

- General Support — \$5,000
- Kid's Clothing — \$500
- Richland Gives — \$5,000

**Richland Pregnancy Services**

- General Support (3 grants) — \$500
- Cribs & Mattresses for Parent Class — \$450

**Ronald McDonald House Charities of Central Ohio**

- General Support — \$500

**The Brookwood School**

- Operation Safety — \$3,000

**Unstoppables Youth Sports**

- Project Access — \$3,333

**The Village Network**

- Wheeling Toward Healing: Pottery as Therapy — \$2,500

**Visual Bucket List**

- General Support (2 grants) — \$1,200
- Internship Program — \$2,400

**Wayfinders Ohio, Inc.**

- General Support & Christmas — \$55,000
- General Support (2 grants) — \$5,700

**Wayne Center For the Arts**

- Wayne Center Presents — \$3,333
- WCA Clay Studio Equipment Restoration — \$3,333

**YMCA of North Central Ohio**

- Sports Complex (5 grants) — \$265,833
- Internship Program (3 grants) — \$11,947
- Open Doors Campaign — \$50,000
- Scholarships — \$5,000

**WOMEN'S FUND****12 grants \$82,570****Music Academy of Karate & Empowerment***Be Bold, Be Brave, Be Strong, Be Fierce***North Central State College Foundation***Essentials for Children, Mothers & Staff***Planned Parenthood of Greater Ohio***Promoting Birth Control Access***Project One***Five Day Grace Stay***Renaissance Performing Arts***Lactation Pod for The Renaissance***Richland Public Health***Infant Car Seat Program***Shelby Diaper Pantry****The Domestic Violence Shelter, Inc.***EmpowerStore Initiative***Third Street Family Health Services***Mobile Food Pharmacy  
Newborn Health Initiative***YWCA Childcare Resource & Referral***Child Care Provider Mini-Grants  
Infant Toddler Educators  
Improvement Program***SUMMERTIME KIDS PROGRAM****25 grants \$54,998****City of Mansfield***Summer Fun at North Lake Park***First Lutheran ABC Learning Center***Captivating Nature***Friendly House Association***Summer Fun Program***Friends of the Richland County Park District***Critter Camp***Heart City Church***Youth Summer Adventure***Hospice of North Central Ohio, Inc.***Camp Hope***Independent Living Center of NCO***Cultivating Community Connections***Kingwood Center Gardens***Kingwood Kids Summer Camp***LifeCare Alliance***CODA Camp***Love On A Mission***Mindfulness and Murals***Mansfield Community Playhouse***Peter Pan Jr.***Mount Vernon Nazarene University***Academic Summer Camps***My Village Ministries***LEX Center***NECIC, Inc.***Summer Manufacturing Institute Camp***Ohio Bird Sanctuary***Scholarship Nature Camp***Pioneer Career & Technology Center***Carnival of Career Exploration***Recreation Unlimited***Youth Summer Residential Camp***Renaissance Performing Arts***Broadway Camp, and Broadway Camp Showz***Richland Academy of the Arts, Inc.***Summer Film Camp***Richland County Board of DD***Richland Newhope Campership Program***Shelby Church of the Nazarene***Dream Big***Shelby City Schools***Camp Invention***Unstoppables Youth Sports***Unstoppable Youth Sports Baseball***YMCA of North Central Ohio***Y On the Fly***Zoe's Learning Center***Summer Field Trip***CONNECTIONS FUND****1 grant \$30,000****Mid-Ohio Educational Service Center***High School Speech Language Pathology Mentoring Program*

# Human Services 87 Grants - \$877,956

## COMPETITIVE

### Catholic Charities

- Community Emergency Services & Adult Advocacy — \$50,000

### The Domestic Violence Shelter, Inc.

- Richland Gives - Matching Grant — \$1,000

### Mid Ohio Guardianship Services, Inc.

- Guardianship Services — \$30,000

### Ohio District 5 Area Agency on Aging

- Ritter's Run Security — \$86,332

### Plymouth-Shiloh Food Pantry

- Freezer Repair & General Support — \$500

### The Salvation Army

- Emergency Social Services — \$30,000

### Taking Root Farms

- Field of Opportunities — \$166,667
- Richland Gives - Matching Grant — \$7,000

### Time For A Change Diaper Bank

- Richland Gives - Matching Grant — \$3,500

## DESIGNATED

### American Red Cross

- General Support (2 grants) — \$680

### Catholic Charities

- General Support (3 grants) — \$692

### The Domestic Violence Shelter, Inc.

- General Support (2 grants) — \$5,654

### Mansfield Cancer Foundation

- General Support (4 grants) — \$35,883

### Richland County Board of DD

- Sterkel Community Park For All (2 grants) — \$146,790

### Richland Newhope Industries, Inc.

- Program Support (2 grants) — \$8,497

### The Salvation Army

- General Support (7 grants) — \$19,549
- Dewald Community Center — \$35,000

### Shelby Help Line Ministries

- General Support — \$379

### Volunteers of America.

- General Support for Richland County — \$2,323

## DONOR ADVISED

### American Red Cross

- Disaster Preparedness & Resiliency in the Richland County Area — \$13,333

### Blue Rose Mission

- Wheelchair Ramps & Other Home Repairs — \$10,000

### Catholic Charities

- General Support (2 grants) — \$10,000
- Adult Advocacy Program — \$400
- Food Pantry — \$5,000

### The Domestic Violence Shelter, Inc.

- General Support (4 grants) — \$15,800
- Internship Program — \$4,800
- Case Manager — \$10,000
- Safe Haven for Kids — \$500

### The Family Service Association

- Emergency Service Program — \$1,667

### Greater Cleveland Food Bank

- Hunger Relief Efforts in Richland/ Ashland Counties — \$20,000

### Hope Hollow

- Crawford County, OH Patients — \$500

### Mary McLeod-Bethune Intervention & Enrichment

- Internship Program (2 grants) — \$6,888

### Mercy Ships

- General Support — \$5,000

### Mid Ohio Guardianship Services, Inc

- Guardianship Services — \$10,000

### Mission 22

- Veteran Support — \$300

### Music Academy of Karate & Empowerment

- Scholarships — \$5,000

### NAMI of Richland County

- Internship Program — \$7,200

### Ohio Heartland Community Action

- Food Pantry — \$1,000

### Pathfinder Village Foundation

- Farmstead Employment Training & Retail Center — \$5,000

### People Helping People of North Central Ohio, Inc.

- General Support — \$5,000

### Planned Parenthood of Greater Ohio

- Birth Control Access for Richland County Patients — \$21,667

### Plymouth-Shiloh Food Pantry

- Freezer Repair and General Support — \$1,500

### Project Hope

- North Carolina Hurricane Damage — \$500

### Project One

- Senior Socialization — \$2,500

### Richland County Veteran Mentoring Program

- Honor Bus to Washington DC — \$700
- Veterans Yoga Program — \$2,600

### Rubies Women's Group

- General Support (2 grants) — \$900
- Trauma Informed Care Initiative (2 grants) — \$700
- Rehab windows — \$2,000

### Shelby Diaper Pantry

- General Support — \$913

### Taking Root Farms

- General Support (3 grants) — \$6,200
- Field of Opportunities Campaign (4 grants) — \$55,999
- Richland Gives (2 grants) — \$11,000

### The Salvation Army

- General Support — \$600
- Emergency Social Services (3 grants) .. — \$1,900

### Volunteers of America Ohio and Indiana

- General Support — \$443



The Domestic Violence Shelter received a grant to fund the Safe Haven for Kids program which serves infants, children, and teens up to 18 years old. Richland County has a substantial number of children who are survivors of domestic violence, sexual assault, and human trafficking. The DVS faced a shortfall due to cuts in federal and state funding.



# Health Services 31 Grants - \$196,736

## COMPETITIVE

### OhioHealth Foundation

- SANE Cameras — \$50,000

## DESIGNATED

### Alzheimer's Association-Northwest Ohio Chapter

- General Support — \$476

### Catalyst Life Services

- General Support (2 grants) — \$7,265

### Hospice of North Central Ohio, Inc.

- Bereavement Camp Operations — \$934

### Mansfield Memorial Homes

- General Support — \$4,941
- Employee Awards — \$2,325

### OhioHealth Foundation

- Mansfield Hospital — \$529

### OhioHealth Mansfield Hospital

- General Support — \$1,988

### Third Street Family Health Services

- General Support — \$246

## DONOR ADVISED

### Alzheimer's Association-Northwest Ohio Chapter

- Expanding Outreach/Increasing Impact — \$6,666

### Catalyst Life Services

- Internship Program — \$2,400
- Richland Gives — \$5,000

### Community Health Access Project Hub

- Dolly Parton Imagination Library — \$650

### Cystic Fibrosis Foundation - Northern Ohio Chapter

- General Support — \$500

### Doctors Without Borders

- General Support — \$5,000

### Family Planning of South Central New York

- Access to Healthcare — \$8,333

### Healthnetwork Foundation, Inc.

- General Support — \$5,000

### Helios Care

- Care for Hospice and Palliative Care Patients — \$6,667

### Hospice of North Central Ohio, Inc.

- Golf Outing — \$250

### OhioHealth Foundation

- Shelby Capital Campaign — \$15,000

### Operation Smile

- General Support — \$5,000

### Rails to Trails of Wayne County

- "The Rockies" phase of The Heartland Trail — \$8,333

### Smile Train

- Medical Care — \$5,000

### St. Jude's Children's Research Hospital

- Childhood Cancer Research — \$5,000
- General Support — \$10,000

### Third Street Family Health Services

- Internship Program — \$2,400
- Accessible Dental Chair — \$29,000
- Transportation Program — \$7,333

### Voice of Hope Pregnancy & Family Center

- General Support — \$500



# Economic Development 15 Grants - 153,537

## COMPETITIVE

### Richland Community Development Group

- Google Ads — \$3,750
- Mansfield Rising - Public Art (3 grants) — \$19,616

## DESIGNATED

### Richland Community Development Group

- General Support — \$3,451

## DONOR ADVISED

### Idea Works

- General Support (2 grants) — \$74,000
- Internship Program — \$1,500

### Richland Community Development Group

- General Support — \$12,830
- Sterkel Park — \$26,167
- Cruise-In & Shakespeare in the Park Support (2 grants) — \$6,473
- West End Neighborhood Support — \$400
- 2024 Events & Monster Symposium — \$5,350



Mankind Painting and artists Luke Beekman, Robin Shoup, Brandon Penny, and Natasha Moretti painted a mural of the Mansfield skyline at the Richland County Transit building. RCT and the Foundation funded the mural. Public art is one of the projects outlined in the Mansfield Rising Plan.



# TURN YOUR GENEROSITY INTO AN ENDURING IMPACT

Explore meaningful ways to support causes that matter to you and strengthen our community. Whether giving to the Richland County Foundation or another local nonprofit, this Giving Guide is your roadmap to philanthropy that creates a powerful, lasting impact across Richland County.

## FAMILY FUNDS

### Philanthropy That Reflects Your Values

Gather your family to discuss shared values and create a legacy of generosity. By establishing a Donor Advised Fund, you open the door to personalized charitable giving that reflects your family's vision. Our dedicated team connects you to causes that resonate with your values. Reach out to Chief Advancement Officer Maura Teynor to begin your family's giving journey.



## SMART GIVING

### Maximize Your Gift, Minimize Taxes

Donating appreciated stock brings powerful benefits: receive a full market value deduction and avoid capital gains taxes. Business owners, you can also offset taxes by donating part of your company interest. Contact Director of Finance Rachel Weber for personalized guidance on making the most of your gift.



## CHARITABLE GIVING

### That Pays You Back

For those over 60, a Charitable Gift Annuity (CGA) offers increased payout rates while supporting local causes. This unique opportunity provides a reliable income stream and a lasting community impact. Connect with Director of Finance Rachel Weber to learn more.







## **A TAX-SMART WAY** to Impact Your Community

If you're over 70½, consider a tax-free IRA transfer to local charities, enhancing community programs and supporting those in need. Chief Advancement Officer Maura Teynor can guide you through these simple steps to make a lasting impact.



## **CREATE A LEGACY** That Shapes Our Community's Future

After providing for your loved ones, consider leaving a legacy with a gift in your will or trust to the Richland County Foundation. Thoughtful planning today can help create a stronger, more vibrant community tomorrow. Contact Maura Teynor for assistance in planning a gift that honors your values and vision.

**Ready to create a meaningful legacy?**  
Contact us for personalized assistance,  
or visit us online to learn more.

(419) 525-3020  
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# Environment

39 Grants - \$191,436

## COMPETITIVE

### North Central Ohio Land Conservancy, Inc.

- Richland Gives - Matching Grant — \$5,250

### Ohio Bird Sanctuary

- Google Ads — \$3,750
- Richland Gives - Matching Grant — \$5,500

### Ohio Federation of Soil & Water Conservation Districts

- Gift of Grain Grant - Cultivating Minds Project — \$3,676
- RSWCD New Agricultural Outreach Services — \$42,500

## DESIGNATED

### Friends of the Richland County Park District

- General Support (2 grants) — \$1,043

### Ohio Bird Sanctuary

- General Support — \$23,317

## DONOR ADVISED

### Ashland County Park District

- Cooke Wildlife Conservation Park Improvements — \$15,000

### Friends of the Richland County Park District

- Internship Program — \$9,600

### Heartwood, Inc.

- General Support (2 grants) — \$2,000

### Highlands Nature Sanctuary

- General Support — \$500

### Killbuck Watershed Land Trust

- General Support — \$500

### Knox County Foundation

- Ackerman Nature Preserve (2 grants) — \$4,500

### The Nature Conservancy

- General Support — \$500

### North Central Ohio Land Conservancy, Inc.

- General Support (2 grants) — \$2,500
- Preserving Nature Along the Clear Fork Valley Scenic Trail — \$5,000
- Acquisition of Land for Clear Fork Valley Scenic Trail — \$2,000

### The Ocean Conservancy

- General Support — \$500

### Ohio Bird Sanctuary

- Internship Program (2 grants) — \$12,000
- General Support (3 grants) — \$1,350
- Visitor Center Renovation — \$16,667
- Early Education Opportunities (EEO) — \$8,000

### Ohio Environmental Council

- General Support (2 grants) — \$7,500

### Ohio Federation of Soil & Water Conservation Districts

- Internship Program — \$4,800

### Philanthropic Ventures Foundation

- Sustainable Future Outdoor Academy — \$5,000

### Richland Soil and Water Conservation Dist.

- Internship Program — \$2,400

### Rocky Mountain Conservancy

- Rocky's Stock Animals — \$250

### Sierra Club Foundation

- General Support — \$1,500

### SoundWaters, Inc.

- General Support — \$1,000

### Western Reserve Land Conservancy

- Restoration of the Black Fork Forest Preserve — \$3,333



Children enjoyed looking for creatures in a stream at Gorman Nature Center. A Summertime Kids grant funded the program.

# Churches 23 Grants - \$81,106

## COMPETITIVE

### Grace Episcopal Church

- Pantry Pedals Program — \$1,000

## DESIGNATED

### First Christian Church

- General Support — \$408

### First Congregational Church

- General Support (5 grants) — \$26,741
- Individual Assistance Program — \$500
- Music Department Support — \$2,089

### Mansfield 1st EPC

- General Support (2 grants) — \$3,235

### Saint John's United Church of Christ

- General Support — \$609

## DONOR ADVISED

### First Congregational Church

- Artist Series & Interns — \$19,629
- Visibility Outreach Intern — \$500

### First United Methodist Church

- Richland County Legal Clinic — \$1,095

### Mosaic Church

- New Tables & Food Ministry — \$500

### St. James Episcopal Church

- Pet Pantry — \$5,000

### St. Paul Outreach (SPO)

- General Support (2 grants) — \$10,000

### St. Peter's Parish

- Music Series (3 grants) — \$9,800





Richland County Farm Bureau Volunteer Jill Arnett helped with a lesson in Michelle Smith's second-grade classroom at Ontario Stingel Elementary School.

The Gift of Grain Fund supports the Feed the Farmer program run by iHeart Radio/WNCO. The Wittmer Farms in Lexington received a free lunch during harvest.



# GIFT OF GRAIN FUND SUPPORTS EDUCATIONAL KITS

The Richland County Foundation Gift of Grain Fund Committee awarded a grant to support the Richland Soil and Water Conservation District (RSWCD).

The grant funded a collaborative project called Cultivating Minds that brings together RSWCD, Richland County Farm Bureau, and the Mansfield Richland County Public Library. It provided three agricultural and environmental literacy kits to every elementary school in Richland County and at the main branch of the library. The goal is to teach elementary youth about agriculture, food, and natural resources. The agricultural kits include a children's book, a teacher's guide, and all items needed for a classroom activity. A total of 75 kits were distributed throughout the county.

The Gift of Grain Committee members are Brian Alt, Shelby farmer, Donnie Clark, owner of Elzy Milling and Trade, Jess Ashby, Ohio Department of Agriculture Meat Inspector, Christy Keith, Richland County Fair Board member, and Adam Staley, Clear Fork High School vocational agriculture teacher and FFA Advisor.

The Richland County Foundation Board of Trustees established the Gift of Grain Fund in 2021 with \$15,000 to support local agricultural nonprofits. The fund can accept grain, cash, stocks, bonds, marketable assets, or a transfer from an IRA account from farmers, companies, and individuals. The charitable gift qualifies for the maximum tax advantage available by law.





Dancers performed during the Martin Luther King, Jr. celebration at Mansfield Senior High School. A Foundation grant supported the event.

# FUNDS

## HONORING LOVED ONES THROUGH THE GIFT OF EDUCATION

Local donors have found a touching way to honor their parents while making a lasting impact on future generations. Bob and Jodi Schraedly, established the Schraedly-Patterson Scholarship Fund at the Richland County Foundation, ensuring their legacies will live on through the gift of education. Three of their parents were long-time educators.

Eileen Schraedly, Bob's mother, was an elementary school teacher for 40 years in the Ontario school system. She started her educational journey at Bowling Green State University and transferred to Ashland College. She earned her education degree in the 1960s.

Russell Patterson, Jodi's father, served in the United States Air Force during WWII and flew 35 missions from England over the European Continent. After that, he served at a U.S. Base in India whose mission was gasoline deliveries flying around the Himalayan Mountains into China. Following his military service, he benefited from the GI Bill to obtain an education degree from Ohio Wesleyan University. Later, he enrolled at Bowling Green State University and earned his licensure to become a school principal. He served as Madison Local School District

teacher, coach and administrator for 26 years.

"WWII changed my father's life; he wanted to give back in a meaningful way. That had a significant impact on his decision to pursue education as a career," said Jodi.

Marian Patterson, Jodi's mother, was a Home Economics teacher in the Cardington School District. She often used skills from the classroom to volunteer in the community.

This thoughtful act of generosity stems from the donors' desire to celebrate the values their parents cherished: hard work, dedication, and the pursuit of knowledge. By creating the scholarship fund, Bob and Jodi not only memorialize their lives but also provide opportunities for students to achieve their educational dreams.

The scholarship will support Richland County students pursuing a college degree or career technical education certificate, helping to alleviate financial burdens and open doors to new possibilities.

“

This fund is a way to give back to the community and to honor the incredible people who shaped our lives.

"It's fulfilling to know their legacy will inspire and empower others for years to come," the donors shared.

Bob and Jodi Schraedly own Charles Mill and Pleasant Hill Marinas and have often volunteered their time in the community.

The donor leveraged his IRA for this impactful gift, taking advantage of tax benefits. The fund stands as a testament to the enduring power of philanthropy and the transformative impact of education.

*If you are interested in creating a legacy of your own or learning how to make a difference through your IRA, please reach out to Chief Advancement Officer Maura Teynor at [mteynor@rcfoundaiton.org](mailto:mteynor@rcfoundaiton.org).*



Photos: Eileen Schraedly, Marian Patterson, and Russell Patterson



## SCHOLARSHIP FUNDS

- Frank & Bee Ackard Memorial Fund
- **Marcia A. Baer Ontario Schools Teaching Scholarship**
- Robert G. & Mary Nell Beer Scholarship Fund
- Meg Black Memorial Scholarship Fund
- Black Women United Scholarship for Success Fund
- Thomas C. & Virginia A. Blizzard Fund
- Joseph T. “Jep” Bloor Memorial Scholarship Fund
- Mary Jane Bolus Scholarship Fund
- Emily Campbell Brown & Charles Gailey Brown “First Generation to College” Fund
- Cardinal Civitan District Scholarship Fund
- Karyne & Joe Carey Scholarship Fund
- Mary & Maxton Case Fund
- Children’s Theatre Foundation, Inc. Endowment Fund
- Christ Lutheran Church of Lexington Scholarship Fund
- James H. Clements II Memorial Scholarship Fund
- Consolidated Scholarship Fund
- Cornerstone Freewill Baptist Church Scholarship Fund
- **Pam Crawford Nursing Scholarship Fund**
- Davidson Scholarship Fund
- Tim Davis, Jr. Scholarship Fund
- Shelley Dees Memorial Fund
- Neil Doerman Bowling Green State University Scholarship Fund
- Neil Doerman North Central State College Scholarship Fund
- Dean A. & Eleanor H. Eckert Fund
- Marilyn J. & David P. Eckstein Memorial Scholarship Fund
- Joseph W. Elrod Scholarship Fund
- Miriam & Russell Ferrell Scholarship Fund
- M.I. & Feenie Fillweber Scholarship Fund
- Mark S. Fisher Memorial Scholarship Fund
- George & Pam Fonseca Scholarship Fund
- Phil Ford Scholar Athlete Scholarship Fund
- S.N. & Ada Ford Scholarship Fund
- Diane L. Gibson Memorial Scholarship Fund
- Earl H. Goetz Fund in Honor of Major McGowan
- Earl H. Goetz Fund in Honor of Vern Stover
- William G. and Margie Kauf Hailey English Scholarship Fund
- Eugene & Ruth Oestreich Harsch Scholarship Fund
- Charles H. & Dorothy B. Hickox Memorial Scholarship Fund
- Ocie Hill Scholarship Fund
- Betty J. Horner Scholarship Fund
- Susan L. Jaynes Memorial Scholarship Fund
- Monica M. Kaye Memorial Fund
- Edwin Park Kell Scholarship Fund
- Mary M. Kowalchik Scholarship Fund
- Lexington Alumni Association Scholarship Fund
- Lexington Kiwanis Club Scholarship Fund
- Licensed Practical Nurse Assoc. of Ohio, Division #5 Scholarship Fund
- Reggie Luby Scholarship Fund
- Ruth E. Lutz Fund
- Mansfield Noon Lions Club Scholarship Fund
- Mansfield Rotary Centennial Scholarship Fund
- Patricia Maxwell Scholarship Fund
- Sandy Mazur / Spherion Excellence in Leadership Scholarship Fund
- Eleanor Searle McCollum Scholarship Fund
- Nancy McConnell Special Education Scholarship Fund
- Mentzer Scholarship Fund
- John L. Morley Memorial Scholarship Fund
- **Alan and Sharon Mottayaw Scholarship Fund**
- Ontario Alumni Assoc. Scholarship Fund
- Helen Keating Ott Library Scholarship Fund
- Katy Ault Phillips Memorial Scholarship Fund
- Richland County Medical Auxiliary Scholarship Fund
- Richard David Ronk Memorial Scholarship Fund
- Grace S. & Joe R. Roby Scholarship Fund
- Roby Family Fund
- Fran & Warren Rupp Scholarship Fund
- Eleanor S. Ryckman Memorial Scholarship Fund
- The Richard & Mary Schuttera Fund
- Paul & Adelyn Shumaker Fund
- **Schraedly-Patterson Scholarship Fund**
- A. Richard Stofer Scholarship Fund
- Dorris C. Stofer Scholarship Fund
- Steve Shoenfelt Memorial Scholarship Fund
- Donald F. Thompson Fund
- Frederick L. & Harriett S. Tracy Scholarship Fund
- Richard & Sally Uhde STEM Scholarship Fund
- University & College Access Network Scholarship Fund
- University Club Educational Foundation-James P. Weldon Memorial Scholarship Fund
- Gregory VanScyoc Memorial Scholarship Fund
- Helen S. Weldon Scholarship Fund
- James P. Weldon Scholarship Fund
- William M. Weldon Scholarship Fund
- Walter W. Willis Rotary Scholarship Fund
- Marilyn A. Wilson Scholarship Fund
- The Sherrilyn R. Wilson Languages Scholarship Fund
- Ashley Yetzer Memorial Scholarship Fund
- Yuncker Memorial Fund

**Bold Type indicates new fund**



## UNRESTRICTED FUNDS

- Betty J. Adair Fund
- Anonymous Donor Community Support Fund
- P.K. Athmaram, MD Fund
- Hejjaji & P.K. Athmaram, MD Fund
- C. Wilson & Josephine Mayberry Barnes Fund
- Robert B. Black Fund
- Roger A. & Elizabeth Thomas Black Fund
- Betty J. Blackstone Fund
- Virginia A. & Thomas C. Blizzard Fund
- Board Discretionary Fund
- Marion B. Bowers Fund
- Katharine C. Bristor Fund
- Roy G. & Nancy Y. Brown Fund
- Helen M. Burkholder Fund
- Joan B. & Truman Clark Fund
- Rex E. & Marjorie Sue Collins Fund
- Community Endowment Fund
- John B. & Pearl R. Conard Charitable Fund
- Consolidated Memorial Fund
- Marian M. Constance Fund
- William R. & Mary Jane Cress Fund
- Pearl M. Danback Fund
- Earle J. & Dottie Deems Fund
- Dean A. & Eleanor H. Eckert Fund
- Jessie L. Eckert Fund
- Doris J. & Robert H. Enskat Fund
- David W. & Louise W. Evans Fund
- David N. & Miriam G. Feiser Memorial Fund
- Fellows Fund
- Charles C. Fox Fund
- Florence Fox Fund
- James H. Germany Fund
- Carl B. & Marie L. Gibson Fund
- Earl H. Goetz Fund
- Roger M. & Elizabeth B. Gray Fund
- James H. Hoffman Fund
- Herbert S. Jones Fund
- Jesse LaDow Fund

## • **Major Robert & Helen Ludwick Unrestricted Fund**

- Nanciann P. McCormick Fund
- Dell Armstrong McMillen Fund
- Verdabelle Plank Miller Fund
- Dr. Donald E. Mills Fund
- Milton C. & Mary Louise Oakes Fund
- Katherine L. Parker Fund
- **Peck Fund**
- Catherine L. Rall Fund
- Edna K. Rex Fund
- Jane W. & John Bradley Rhind Fund
- Richland Gives Day of Giving Fund
- Betty Deisler Risser Fund
- Dell M. Robinson Fund
- John & Dell Robinson Family Fund
- Margaret Hay Russell Fund
- Alice B. and Allen M. Sanford Fund
- Jean U. & George V. Sauter Fund
- Esther Fickes Shaffer Fund
- Shelby Home & Public Health Endowment Fund
- Thomas A. & Clara H. Siegenthaler Fund
- Mary C. Slabaugh Fund
- Walter C. Stevens Family Fund
- Mary Mead Sturges & Robert Sturges Memorial Fund
- Alan P. Tappan Fund
- Heloise H. Tappan Memorial Fund
- Paul R. Tappan Fund
- W. Richard Tappan Fund
- Pauline S. Treisch Fund
- Charles R. Underhill Fund
- Mary L. Ward Fund
- Raymond & Lorraine Welte Fund
- Mary S. Wilsdon Fund
- Marion Draffan Wisdom Fund
- Charles G. Young Family Fund
- F. Wayne & Isabel Bogan Young Fund

**Bold Type** indicates new fund

**UNRESTRICTED FUNDS** offer the donor and Foundation the broadest options to address and to impact the community's current and ever-changing needs.

## Major Robert and Helen Ludwick Unrestricted Fund

The Ludwick Family Trust left a gift to the foundation to establish the Major Robert and Helen Ludwick Unrestricted Fund. The fund will be utilized for community programs and projects. Helen passed away in 2023 and Robert in 2019.

Robert was a pilot for 21 years in the United States Air Force. He later started an insurance agency, Best Insurance. They were members of the Crestline Church of Christ for 35 years and were involved in various missions.





## FIELD OF INTEREST FUNDS

allow our donors the opportunity to support specific interests within a broad area such as children's programs, the arts, education, the elderly, or health services.

The Unstoppables Youth Sports program received a Summertime Kids Grant for its baseball program for youth with special needs. This grant allowed UYS to fulfill equipment needs for practice and games. Every child deserves the opportunity to be included, the right to participate, and the feeling of belonging to a team and making friends.

## FIELD OF INTEREST FUNDS

- Ronald L. & Janeen E. Adams Fund
- Banks-Willeke-Bunfill Fund
- George W. Blymyer Fund
- Henry A. & Melissa J. Booth Memorial Fund
- James R. Brook Fund
- Chambers Family Foundation Fund
- Child Care Choices Fund
- Emeline Fate Christian Memorial Fund
- Peter S. Clark Memorial Fund
- Scott F. Coffin Fund
- Fran Conley, Joanne Williams & Betty Finlayson Fund
- Connections Fund
- Consolidated Individual Assistance Fund
- Lillian R. Dickson Fund
- Dean & Eleanor H. Eckert Fund
- Frances Fern Ecki Fund
- **Mimi and John Fernyak Fund**
- Bob & Esther Fry Fund
- Richard David Gardner Fund
- Richard R. & Veda J. Gardner Fund
- Gift of Grain Fund
- Steve Goldman Fund
- Guy T. Goodman Trust Fund
- Mike Greene Memorial Fund
- Charlotte B. Gugler Fund
- James H. Hoffman Fund
- James A. Jones, MD Memorial Fund
- Helen Kaufman Fund
- Land Preservation Fund for Richland County
- Lexington Congregational Church Legacy Fund
- Margaret Ann Lindley Fund
- Charles Lootens Fund
- Esther G. Lutz Fund
- Floyd H. Lutz Fund
- Ralph C. Lutz Fund

- Betty Martin Elementary Education Fund
- A. Robert & Eve Matthews Fund
- Barbara A. Mau Field of Interest Fund
- Michael Robert McBride Memorial Fund
- Harry & Lois McCullough Fund
- Eleanor Searle McCollum Teacher & Education Fund
- Leona M. Miles Fund
- Verdabelle Plank Miller Fund
- Mid Ohio Drug Prevention Coalition Fund
- Mary J. Poticny Fund
- Realizing Richland Fund
- Earl J. & Carlie Leona Muth Memorial Fund
- Scattergood Fund
- Katharine McIntyre Shaffer Fund
- Siebert Arts Fund
- Sarah M. Siegenthaler Fund
- Howard & Majoria S. Smith-Bellville Community Trust Fund
- Smokeless America Foundation Fund
- Ethel Mayer Southeast Community Fund
- The Store Fund
- Summertime Kids Fund
- Heloise H. Tappan Estate Fund
- Paul R. Tappan Fund
- Teacher Assistance Program Fund
- Sarah B. Thomas Fund
- Voegelé-Bahl Endowment Fund
- Ed Wadman Scleroderma Research Fund
- Ralph O. & Sarah L. Wise Fund
- Women's Fund
- Fund for Young Children with ALD

**Bold Type** indicates new fund



## DONOR DESIGNATED FUNDS

- Charles V. & Constance D. Adair Fund
- Alzheimer's Association of NCO Endowment Fund
- **Marcia A. Baer Ontario Schools Athletic Dept. Equipment for Girls Sports**
- Michael & Tina Bennett Fund
- John F. & Elizabeth W. Bissman Fund
- Raymond & Bessie Bixler Memorial Fund
- Esther M. Black Fund
- Betty J. Blackstone Fund
- Thomas C. & Virginia A. Blizzard Fund
- Boy Scouts of America Endowment Fund
- John S. & Laura Barr Brant Fund
- Betty Butler Fund
- Chiudioni Memorial Fund
- Clear Fork Valley Foundation Fund
- Rex E. & Marjorie Sue Collins Fund
- Croghan Family Fund for Renaissance Performing Arts
- Croghan Family Fund for Richland Academy
- Mary E. Delp Fund
- Downtown Mansfield Inc. Brickyard Maintenance Fund
- Finefrock Memorial Fund
- First Congregational Church of Mansfield, OH Permanent Endowment Fund
- Founders Fund
- Forrest W. Freeman, MD & Florence J. Freeman Fund
- Friends of the Richland County Park District Fund
- Gerald F. Fuddy Fund
- Richard R. & Veda J. Gardner Fund

- Earl H. Goetz Memorial Fund
- Earl H. Goetz Fund in Honor of Major McGowan
- Earl H. Goetz Fund in Honor of Vern Stover
- Harland L. and Joan M. Groves Fund
- James H. Hoffman Fund
- Fred B. Hout Memorial Fund
- David E. Hughes Fund
- Keyser Library Fund
- Jessamine L. Lewis Fund
- Lucas Local Schools Sustaining Fund
- Esther G. Lutz Fund
- Floyd H. Lutz Fund
- Ralph C. Lutz Fund
- Ruth E. Lutz Fund
- Mansfield Art Center Endowment Fund
- Mansfield Civitan Club Fund
- Mansfield Mehock Relays Committee Fund
- Mansfield Police Department Fund
- Mansfield University Foundation Endowment Fund
- William & Katherine Jane McCarrick Fund
- McGowan Courage Awards Fund
- John A. & Florence B. Mintz Fund
- **Alan and Sharon Mottayaw Fund**
- Arthur W. Negin Memorial Fund
- Katherine M. Norem Fund
- North End Community Improvement Collaborative Inc.
- Milton C. & Mary Louise Oakes Fund
- Gertrude M. Odson Fund
- Ohio Genealogical Library Endowment Fund
- OSU/NCTC Photo Arts Fund
- Plymouth Area Historical Society Museum Endowment Fund
- Rowland & Delight Patricia Poth Fund
- Rainbow's End Christian Center Fund in Memory of Elizabeth Copp
- Realizing Richland Fund
- Renaissance Performing Arts Assoc. Inc. Fund
- Rich History Alliance Fund
- Richland Community Development Group Fund
- Richland County Sheriff's Office Fund
- Roby Family Fund
- Eleanor S. & Stanley J. Ryckman Music Endowment Fund
- Alice B. Sanford Memorial Fund
- Marian L. Stauffer Fund
- Third Street Family Health Services Endowment Fund
- Turley Raemelon Scholarship Fund
- Betty Thompson Wagner Memorial Fund
- Dr. Rebecca Sue Wappner Memorial Scholarship Fund
- Merris & Jean Welge Fund for the Ontario Police Dept.
- Diana Wilkinson Memorial Fund
- Charles G. Young Family Fund



**DONOR DESIGNATED FUNDS** allow donors the opportunity to provide annual support to specific charities of their choice.

Over 700 Richland County 4-H and FFA members enjoyed the new show arena at the Richland County Fairgrounds. Donors made the project a reality including the Richland County Foundation.

**Bold Type** indicates new fund



SUPPORTING LOCAL CAUSES:  
A LEGACY OF GENEROSITY

In a charitable display of community support, Conn and Carol Dandareau, long-time residents of Mansfield, have taken a significant step toward ensuring the sustainability of several local nonprofits for generations to come. Through their establishment of a donor-advised fund (DAF) with the Richland County Foundation, they are now actively supporting the causes they care about most—while also making plans to leave a lasting impact after their passing. They are retired educators who met while student teaching at Bowling Green State University. Conn taught at John Simpson Middle School in Mansfield and Carol taught at Lucas Local Schools, Crestview Local Schools and St. Peter’s School in Mansfield.

A DONOR-ADVISED FUND FOR TODAY AND TOMORROW

A donor-advised fund allows individuals and families to make charitable contributions, while retaining the ability to recommend grants to their chosen nonprofits over time.

For the Dandareaus, this fund provides a way to continue their support of local causes that have been important to them throughout their lives, such as education and literacy, social services, and the arts. The flexibility and control that the DAF offers allows them to direct their charitable dollars in a way that aligns with their values and passions—both now and into the future.

A PLANNED GIFT TO SUPPORT LOCAL ORGANIZATIONS

In addition to their giving through the DAF, Conn and Carol have made a thoughtful decision to include several local nonprofits in their estate plans. By designating a portion of their estate to benefit these organizations, they are creating a legacy of generosity that will continue to serve the community.

*To learn more about how you can create your own legacy of giving, contact Chief Advancement Officer Maura Teynor at [mteynor@rcfoundation.org](mailto:mteynor@rcfoundation.org) Together, we can make a difference.*

DONOR ADVISED FUNDS

- Brian Arthur Adair Fund
- B & O Trail Capital Fund
- Paul H. & Susan Gallagher Bailey Fund
- F. Loyal & Judith B. Bemiller Fund
- Donald S. & Clara Louise Black Fund
- Robert & Esther Black Family Foundation Fund
- Blessed to Give Fund
- Dr. & Mrs. Stanley L. Brody Fund
- Burnell-Evans Family Fund
- Doug Castle Legacy Fund
- Compassion in Action Fund
- Shelby Cooper Memorial Fund
- DeLaney Family Fund
- Ethan DeLaney Memorial Fund
- Earick Family Trust Fund
- Jeff Ellington Legacy Fund
- Carl & Annamarie Fernyak Fund
- Robert E. and Andrew S. Fisher Fund
- For Good. For Ever. Trustee Legacy Fund
- Bob & Judy Fox Family Fund
- C. Eugene & Sara A. Goin Fund
- Gorman Fund
- John P. Gross Family Fund
- **Hamilton Insurance Fund**

- **Linda Hansen Frary Memorial Fund**
- Harmon Family Fund
- Hansen Fund for Women & Girls
- Helvetia Fund
- Jennette C. Hartman Fund
- Fred B. & Marian J. Hout Fund
- William F. and Kathleen C. Hurdle Fund
- Kaufman Family Fund
- Barbara & George H. Keyser Fund
- Konstam Family Fund
- Lindeman Family Fund
- Justin & Lynn Marotta Fund
- Eleanor McCollum Foundation Fund
- Annette L. McCormick Fund for the Environment
- The Remy-McCollough Family Trust Fund
- Metzger Family Foundation Fund
- George A. & Olive L. Miller Fund
- Miller/Pattillo Memorial Fund
- Mind Body Align Charitable Fund
- MP Marion Fund
- Damon Mauk Memorial Fund
- Jana & Pat Mulherin Fund
- Mary Ann Nore Donor Advised Fund
- Jones Porter Nauman Family Fund
- Northwest Community Fund
- Richland Source Community Fund

- Grace S. & Joe R. Roby Fund
- Regional Manufacturing Coalition Fund
- Rotary Club of Mansfield - Tom Doty Community Fund
- Fran & Warren Rupp Advised Fund
- Sandy Cross Donor Advised Fund
- Ann Hartman Schettler Fund
- David E. & Theresa E. Siebold Fund
- Richard & Lorraine Shrilla Fund
- Pamela H. & Thomas R. Siegenthaler Fund
- Matthew P. & Linda H. Smith Fund
- Wray C. & Janet B. Smith Fund
- Sringeri Community Fund
- Christopher Mark Stull Fund
- Robert J. & Stella F. Sutter Fund
- Richard G. & Helen Taylor Fund
- Third Street Family Health Services Donor Advised Fund
- Thomas Family Fund
- Richard C. & Sally H. Uhde Fund
- Warner-Kafer Family Fund
- We Above Me Alex Switzer Memorial Fund
- Marion Draffan Wisdom Fund

**Bold Type** indicates new fund



**AGENCY ENDOWED FUNDS** offer nonprofits the opportunity to build an endowment which may support or provide an annual revenue stream for the overall operations of the organization. Organizations not only benefit from this additional revenue but also from the Foundation's financial stability and integrity that assures their donors that their gifts will be prudently managed.

### AGENCY ENDOWED FUNDS

• **Adlyn and Daniel Lichenstein Youth Orchestra Fund**

- Area Agency on Aging Ohio District 5 Fund
- Carrousel Community Trust Fund
- Catalyst Life Services Endowment Fund
- Children's Theatre Foundation, Inc. Endowment Fund
- Discovery School Endowment Fund
- Domestic Violence Shelter Fund
- Charles A. & Doris G. Farina Endowment Fund
- First Congregational Church Endowment Fund (D&I)
- First Presbyterian Church (U.S.A.), Mansfield, Ohio Endowment Fund
- Hospice of North Central Ohio Endowment Fund
- Hospice of North Central Ohio Children's Bereavement Camp Fund
- Malabar Farm Foundation Endowment Fund
- Mansfield Area Y Endowment Fund
- Mansfield Cancer Foundation Endowment Fund
- Mansfield Cancer Foundation - Pat Kracker Breast Cancer Fund
- Mansfield Christian School Endowment Fund
- Mansfield Fine Arts Guild, Inc. Endowment Fund
- Mansfield Playhouse Endowment Fund

- Mansfield Reformatory Preservation Society Fund
- Mansfield Richland County Public Library Winnie Greer Fund
- Mansfield Symphony Society Endowment Fund
- North Central Technical College (N.C.T.C.) Foundation Endowment Fund
- Ohio Bird Sanctuary Endowment Fund
- Ontario Public Schools Technology Fund B
- OSU-Mansfield Business Program Endowment Fund
- OSU-Mansfield Faculty Development Endowment Fund
- OSU-Mansfield Scholarship Endowment Fund
- **Percy Hall Youth Orchestra Fund**
- Pioneer Career & Technology Center Fund A
- Renaissance Performing Arts Endowment Fund
- Richland Academy Endowment Fund
- Richland County Historical Society Endowment Fund
- Third Street Family Health Services Agency Fund
- United Way of Richland County Endowment Fund
- **Visual Bucket List Foundation Endowed Fund**
- Wayfinders Ohio Fund
- YWCA of Mansfield Endowment Fund

**Bold Type** indicates new fund

**AGENCY DESIGNATED FUNDS** are not endowed funds, so the nonprofit may use the principal of the fund. Like the Agency Endowment funds, these funds support or provide an annual revenue stream for the overall operations of the organization.

### AGENCY DESIGNATED FUNDS

- Community Action for Capable Youth
- Friendly House Association Capital Fund
- Humane Society of Richland County Fund
- Kingwood Center Fund
- Lexington Local Schools - Terry McCammon Scholarship Fund
- Malabar Farm Foundation Fund
- Mansfield Aviation Club Fund
- Mansfield City Public Schools Fund
- Mansfield City Schools Fine Arts Fund

- North Central Ohio Land Conservancy Designated Fund
- Pioneer Career and Technology Center Equipment and Technology Fund
- Richland County Historical Society Fund
- Richland Newhope Industries Fund
- Salvation Army Fund
- University Club Educational Foundation Scholarship Fund





## WOMEN'S FUND AWARDS GRANTS

**The Women's Fund of the Richland County Foundation awarded \$82,570 in grants.** For the sixth year in a row, the Women's Fund awarded a grant to make quality childcare affordable and accessible to women in Richland County. This year's \$25,000 grant went to the YWCA of Northwest Ohio. They will take applications from in-home childcare providers and centers for grants of up to \$2,500 for resources and continuing education. The Women's Fund believes that childcare is important to the economic security of women.



Elizabeth Daniels, Susan Martin, and Amy Hiner.

Other grants were awarded to The Domestic Violence Shelter to upgrade electrical service in individual rooms and provide mini refrigerators, the Music Academy of Karate and Empowerment for a self-defense class, North Central State College Foundation for an essentials and wellness program at its Child Development Center, Planned Parenthood for a program to improve access to contraceptive services, Project One for a five-day grace stay for women and children seeking refuge from human trafficking, Renaissance Theatre for a lactation pod for patrons and staff members, Richland Public Health to expand its infant car seat distribution, Shelby Diaper Pantry to distribute diapers, and Third Street Family Health Services for a mobile fresh food program for new and expecting mothers.

**Since 1998, the Women's Fund has awarded \$617,240 via 333 grants impacting thousands of lives.**



Suzanne Allen and JoAnn Dutton's daughter, Cathy Goldman.

## The Women's Fund RICHLAND COUNTY FOUNDATION

**The Women's Fund also announced the JoAnn Dutton Volunteer Community Service Award winner.** The award was named in honor of JoAnn Dutton, former executive director of the Mansfield YWCA. It celebrates women who devote a significant amount of time and energy in a meaningful way to local charitable organizations.

This year's winner is Suzanne Allen, a volunteer at The Domestic Violence Shelter. She was recognized for volunteering to respond to sexual assault cases at Avita and OhioHealth hospitals to provide immediate support, guidance, and comfort to those affected by sexual assault. Allen is a strong advocate for policy change, using her firsthand knowledge to lobby for improvements in legislation and services for sexual assault survivors on the local and national levels.

Women's Fund Advisory Committee members: Amy Goyal, Debra Weaver, Margaret Lin, Veronica Williams, Elizabeth Daniels, Nyasha Oden, Reneta Music, Amy Brunell, Sharlene Neumann, Elizabeth Buttil, and Amy Hiner.

## WOMEN'S FUND

### Benefactors \$5,000 or more

- **Alumni Roofing**
- Helen Anderson
- Eleanor Beagle\* (by Nancy L. Jackson)
- Elizabeth M. Black
- Elizabeth T. Black
- Elizabeth T. Black\* (by Frank T. Black Family Foundation)
- Robert and Esther Black Family Foundation
- Constance F. Brody, PhD
- Joan H. Brown\* (by John T. Brown)
- Carol Chambers
- Mary Jean Chambers
- Candice Chaffee
- Mary Jane Cress
- Patricia DeCenso
- **David N. & Miriam G. Feiser Memorial Fund**
- Annamarie Fernyak (by Katherine N. Fernyak)
- Katherine N. Fernyak
- Stephanie Fernyak, Dr. (by Katherine N. Fernyak & Susan E. Fernyak)
- Susan E. Fernyak, MD (by Susan E. Fernyak & Katherine N. Fernyak)
- First Energy Foundation
- Judy Gibson
- Sara A. Goin
- Carol R. Goldman
- Marjorie N. Gorman\* (by Gayle Gorman Green)
- The Hansen Fund
- Hazel R. Hansen
- Phyllis F. Hire
- Betty J. Horner
- Marian J. Hout by the Fred B & Marian J Hout Fund
- Edith B. Humphrey
- Nancy L. Jackson\*
- Margaret Kay\* (by Thomas R. Kay)
- Barbara A. Keyser
- Marjorie M. Kieffer
- Eleanor M. & Bill Kline
- Barbara Lederer\* (by Robert Lederer)
- Kristine Lindeman

- Betty L. Massa\* (by Mark Berno)
- Mechanics Savings Bank
- Howard Menzel
- Park National Bank
- **Claire Proto\* (by Thomas R. and Pamela H. Siegenthaler)**
- Mary Riedl
- Salli S. Rohm
- Pamela H. Siegenthaler
- Elizabeth L. Smith
- Linda H. Smith (by **Benjamin, Lauren & Christopher Smith, & Emily Richardson**)
- Matthew P. & Linda H. Smith
- **Spectrum**
- Ottelia B. Stoodt\* (by Salli Rohm)
- Carol B. Taylor
- Helen Taylor
- Helen Taylor (by family & friends)
- Frances K. Welsh (by Frances & family)
- YMCA 1976 Girls Swim Team

### Patrons \$2,500 or more

- Betty J. Adair
- Pat Addeo
- Dorothy Durham Ashbaugh\* (by Sara A. Goin)
- Elsie May Hobday Ashbaugh\* (by Sara Goin)
- Janice Beddard
- Elizabeth T. Black\* (by Elizabeth M. Black)
- Marlene Bisel
- Mary K. Bolin
- Joan H. Brown
- Fran Christian\* (by Helen Taylor)
- Clare Duncan Clemens (by Susan Duncan Gentille)
- Paula Cohen
- Portia Cummins Carto\* (by Elizabeth M. Black)
- Portia Cummins Carto\* (by O.M. Cummins III, Sara L. Cummins, & Suzanne C. Davis)
- Nancie Cummins
- Gwen Cunningham (by Dr. & Mrs. Andrew Fahmy)
- Elizabeth Daniels
- Suzanne C. Davis

- Yvette Fahmy (by Dr. & Mrs. Andrew Fahmy)
- Erin B. Fain, MD
- John & Katherine N. Fernyak (by Susan E. Fernyak)
- Susan Duncan Gentille
- Miriam T. Gilbert
- Meredith Rae Haber\* (by Rebecca A. Smith)
- Harriet Steele Keating Harbage\* (by Karen K. Bierly)
- Alberta Harber (by Arlene Senser)
- Margaret Harrison (by Helen Taylor)
- Donna Hartnett\* (by friends & family)
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**Bold Type** indicates  
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## CONNECTIONS FUND SUPPORTS A MENTORING PROGRAM

The Connections Fund of the Richland County Foundation awarded a grant to the Mid-Ohio Education Service Center for its High School Speech-Language Pathologist (SLP) Mentoring Program. The program provides juniors and seniors with 60 hours of immersive career preparation experience, including mentorship with in-district Speech-Language Pathologists (SLPs), a curriculum aligned to licensure, and opportunities for career pathway advising.

The Speech-Language Pathology field is facing a severe shortage of professionals with demand steadily increasing in educational settings. This shortage leaves schools struggling to provide services. The High School SLP Mentorship Program seeks to close the gap by identifying students with an aptitude for interest in health sciences, and then offering them a structured career pathway.

“On behalf of the Mid-Ohio Educational Service Center Board of Governors and Administration, I would like to thank the Richland County Foundation and the Connections Fund Advisory Committee for supporting the High School Speech-Language Pathology Mentoring Program,” said MOESC Superintendent Kevin Kimmel. “We are excited to get into all the Richland County Schools and share information with our students about the rewarding career opportunities in the field of SLP. We have a very talented group of SLPs doing an amazing job in our districts, and we want them to serve as mentors and role models for the next generation of SLPs.”

The Connections Fund awarded its first Emerging Philanthropist Award to Ashley Twedt, an intervention specialist at Bellville Elementary School. She was recognized for her work with the Purple Star program which supports children of military families.

Members of the Connections Fund Advisory Committee include Holly Christie, Marcella Smith, Rachel Schag, Nyasha Oden, Cassie Brumfield, Connor Darsee, and Holly Dawson.



Jennifer Crum, MOESC Director of Student Services, Kevin Kimmel, MOESC Superintendent, and Amy Wood, MOESC Director of Grants and Special Projects.



Pete LuPiba of Ohio MIC3-Purple Star, Matt Dudley, Jennifer Dudley, Ashley Twedt, Rachel Schag, and Tammy Puff of the Governor's Office.





## LEGACY SOCIETY

The Legacy Society was established by the Board of Trustees in the year 2000 to recognize individuals during their lifetime who have made plans to leave a gift to this community in partnership with the Richland County Foundation. This gift may be through their estate plans, written in their will, including the Foundation as a future beneficiary of their IRA, insurance policy, remainder trust, or other similar planned gift.

The Richland County Foundation acknowledges the generous people who have planned a legacy to their community through gifts that will eventually come to the Foundation for the benefit of others.



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**Bold Type** indicates new legacy member in 2024





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**RICHLAND COUNTY  
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The Salvation Army received a grant for its Emergency Social Services Program. Households that teeter on the edge of poverty are forced to choose between transportation, housing, and food expenses. The program includes the soup kitchen, food pantry, direct financial assistance for utilities to prevent homelessness, and seasonal assistance. The funds will be used towards utility and food assistance. This program attempts to aid in self-sufficiency for vulnerable populations and reduce reliance on public assistance.



Camp Broadway at the Renaissance Theatre received a Summertime Kids grant. With help from volunteers, the students learn about acting during the weeklong experience.



- Clara I. Carew\* (by John H. Carew)
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Richland County Foundation Board of Trustees members and donors enjoyed a tour of the Avian Encounter Area at the Ohio Bird Sanctuary. The Foundation supported the project with a grant.

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- Todd & Kristine Lindeman
- Margaret Lin
- Lisa Logan
- Ginger Long
- Virginia A Long
- Ludwick Family Trust
- Michael Lybarger

## m

- Pentti Maki
- Mansfield Richland County Public Library
- Eric Marotta
- Justin & Lynn Marotta
- Siera Marth-May
- Susan Martin
- Mary McLeod-Bethune Intervention & Enrichment Center
- Kristie Massa
- Mark & Jeannine Masters
- John Mastronardo
- Elizabeth Mazzocco
- Tom & Julie McCready
- Robin McCullough-Bade
- Patricia McGinty
- Gary L. & Janet A. McGugin
- Blake McNamara
- Mechanics Bank
- David A. & Cindy S. Metzger
- Ann Miller
- Carla Miller
- Eric & Debby L. Miller
- Olive Miller
- Patricia Miller
- Iris Mintz-Ossakow
- Modern Woodmen of

## America

- Michael Moree
- The Acer Mottayaw Family Trust
- Joanne C. Mudra
- Patrick & Jana Mulherin
- Jason & Andrea Murray
- Muskingum County Foundation
- Jeff & Teri Myers
- Steven Myers

## n

- Jody Nash
- Dr. Gary A. & Lucy B. Negin
- Barry J. & Heather W. Nelson
- Robert E. & Sharlene Neumann
- Teri Nichols
- Shelly Niese
- John Niznik
- Christy Norris

## o

- Nyasha Oden
- Ohio District 5 Area Agency on Aging
- Ohio Race Day LLC
- Kenneth Ousley
- Stacy Owad

## p

- Sara Palmer
- Marcy Parry
- Pat Kracker Breast Cancer Fund
- Matt & Cynthia Patrick
- Denise Pavona
- Randa Payne
- Carol Payton
- Thomas Pentenburg
- Pepperidge Farm, Inc.
- Jodie Perry
- James J. & Sandra K. Pfeffer
- Cynthia Phelps
- Donna Pignatelli
- Phillip A. & Rhea Plummer
- DeLee Powell
- Dr. Allison Pruet
- Jonathan B. & Ally Pulcini



## r

- R. Chandat, LLC - Valero/ Shelby
- Mark & Sarah Redding Trust
- Stacey Reece
- DJ & Lisa Reichert
- Mark & Linda Reisdorf
- Renaissance Performing Arts
- Timothy Rice
- Christopher M. Smith & Emily Richardson
- Richland Carrousel Park, Inc.
- Richland Lumber, Inc.
- Hillary Rinehardt
- Stephen & Sarah Rizzo
- David Rogers
- Eric Rohm
- The Rosenthal Family Foundation
- Thomas & Joan G. Ross
- Rotary Club of Mansfield

## S

- Diana Salen
- Amy Sauder
- Dr. Ted & Heidi Sazdanoff
- James Schafer
- Rachel Schag
- Linda Schamber
- G. Stanford Schneider Trust
- Ludwig E. & Debbie Schenk
- Bill Schmidt
- Schmidt Security Pro
- Bob & Jodi Schraedly
- Kristen Schutjer
- Steve & Arlene Senser
- Jim & Nancy Shoenfelt
- Lorraine Shrilla
- David & Theresa E. Siebold
- John H. & Sondra Siegenthaler
- Thomas R. & Pam Siegenthaler
- Nicole Simmons
- Sheila Sipes-Jones
- Rev. David S. & Margaret Sipes

- Rex & Mary Skelton
- Kathy Skrainar
- Mark C. & Debbie J. Smith
- Michael J. & Joan M. Smith Jr.
- Lauren Smith
- Rob & Marcella Smith
- Michael Smith
- Matthew P. & Linda H. Smith
- S.N. & Ada Ford Fund
- Snowberry Family Trust of Pikes Peak Community Foundation
- Kelly Spencer
- Dr. Vijeth R. Sringeri & Jotika Shetty
- Joel & Stacy Staich
- Aaron Starr
- Craig Steele
- Stephen & Heather Mundy
- Joyce Stevenson
- Jack & Lorri Stewart
- Ted & Ellen Stiffler
- Keith Stoner
- Sally Stone
- Tara Stone
- Catherine Stout
- Gary R. & Judith Stroup
- Christopher Sumner
- John & Suzanne Sumner
- Cristine Sutter
- John A. & Theresa R. Sutter
- Rosemary Sutter
- Stella F. Sutter
- Angela Swartz
- Kyle Swigart
- Delores Switzer

## t

- Michael J. & Angela C. Tagg
- Maura Teynor
- Chelsie Thompson
- Lynn & William Timmons Charitable Fund
- A.A. Touby
- Katherine Truitt
- Heather Tsavaris
- Aaron Turner

## U

- Dick C. & Sally H. Uhde

## V

- Marlene Vance
- Craig C. & Susan L. Vandlik
- Brad & Amy Van Voorhis
- Melanie Vero
- The Visual Bucket List Foundation

## W

- Jennifer Wagner
- Joyce Wagner
- Dr. Blake D. & Gere Wagner Sr.
- Sam Chamberlin & Allie Watson
- Jordan Weber
- Donny & Rachel Weber
- John & Trisha Weigand
- Molly Weigand
- Merris A. & Jean E. Welge
- Jack W. & Fran K. Welsh
- Jaci Wentz
- Sherrilyn Wilson
- James Winkler
- Amy Witchey

## Z

- Stephen Ziomek



Raemelon Therapeutic Equestrian Center received a grant to provide scholarships for equine-based therapies to individuals with physical and intellectual disabilities. This therapy engages and strengthens a student's muscles, improves motor skills, encourages core academic skills, and appropriate communication.



Community Investment Officers Siera Marth-May and Bobby Rhea provided scholarship information at the Junior Achievement of North Central Ohio Inspire to Hire event at the Richland County Fairgrounds. Over 800 area high school students attended.



RICHLAND COUNTY  
FOUNDATION

181 South Main Street  
Mansfield, OH 44902  
419.525.3020 phone

[richlandcountyfoundation.org](http://richlandcountyfoundation.org)



**CFNS**  
ACCREDITED  
FOUNDATION

*The Richland County Foundation has been  
recognized for having organizational and financial  
practices that are in compliance with National  
Standards for U.S. Community Foundations.*

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**The mission of the Richland County Foundation  
is to improve and enhance the quality of life in  
Richland County through strategic philanthropy  
and community leadership.**

**Provide Leadership** and act  
as a catalyst in identifying and  
addressing emerging community  
needs.

**Distribute Grants** for charitable  
purposes in the areas of  
Health, Economic, Community  
Development, Basic Human  
Needs, Education, Arts & Culture,  
the Environment, and Community  
Services.

**Prudently Manage** the  
Foundation's resources to achieve  
the maximum benefit for Richland  
County in perpetuity.

**Identify and Cultivate Donors** of  
all economic means and charitable  
interests.

**Assist Donors** in establishing funds  
to meet community needs and  
distribute proceeds in accordance  
with the donor's intent.

Connections Fund awarded a grant to the Mid-Ohio Education Service Center for its High School Speech Pathologist Mentoring Program. The program provides juniors and seniors with 60 hours of immersive career preparation experience, including mentorship with in-district Speech-Language Pathologists (SLPs), a curriculum aligned to licensure, and opportunities for career pathway advising. The Speech-Language Pathology field is facing a severe shortage of professionals with demand steadily increasing in educational settings.